



## Chancellor's Parent Advisory Council

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### **CPAC Parent Advisory Council Board**

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December 21, 2021

Panel for Education Policy  
Tweed Courthouse  
52 Chambers Street  
New York, NY 10007

Dear PEP Members,

We are writing to you today to inform you that the Chancellor's Parent Advisory Council (CPAC) discussed and voted on the new proposed Chancellor's Regulations D210 this morning. The result of our discussion and stance on whether CPAC will support D210 as an organization is the following:

CPAC will support D210 conditionally if changes are made to the ambiguity that exists in the language throughout the entire regulations. The document has multiple areas where definitions, parameters, conditions, process, and situations are not made clear, leaving room for multiple interpretations or misinterpretation of the true intent of D210 in various aspects of these regulations. We recognized that D210 is needed and essential to rise of behaviors, comments, and or misconduct that are based on discrimination, prejudices, racism, bias, being displayed through harassment, name calling, and bullying, etc. both verbally and in written communications, especially by council members. Hence, our support, **BUT NOT AS WRITTEN currently!**

Here are some of the areas of concern about the D210 that needs to be clarified specifically by defining the parameters, conditions, the process, and circumstances:

1. **“The Chancellor may suspend or remove a Council Member without an opportunity for conciliation if the conduct ... in the judgment of the Chancellor, is contrary to best interest of NYC school district”:**
  - What conduct specifically?
  - Circumstances or conditions that need to be met to invoke no conciliation?
  - What defines ‘the best interest’ of the NYC school district?
  - What is the process?
2. **What happens to a council member wrongfully accused?**
  - what are the reparations, especially removed by the Chancellor or Equity Compliance Officer (ECO)?
3. **What happens to an individual who intentionally makes false allegations to remove a council member?**

- Especially when a council member was removed by the Chancellor or ECO of no conciliation.
- Allegations based on discrimination of any form is very serious and any making a complaint on a council member based on that must be emphasized that complaints and allegations must not be made lightly, individual's reputation and character will be affected adversely.

In conclusion, CPAC supports the D210 intent to address discriminatory and harassing behaviors and misconduct that have been on the rise (especially during the pandemic since most meetings right now are basically on a virtual remote platform) but not with all the ambiguity that exist currently in the regulations and the addition of consequences of false intentional allegations.

Thank-you for your time.

Truly,  
CPAC