

Chancellor's Parent Advisory Council

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CPAC Parent Advisory Council Board

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Minutes: March 10, 2022

CPAC Virtual Monthly Meeting March 10, 2022

Meeting was held via Zoom and live streamed on YouTube. CPAC YouTube Channel (<u>https://www.youtube.com/channel/UCidrkVTelRgYjBs93Mmd7vQ</u>) March 10th meeting link - <u>https://youtu.be/3A_ZDjaEzS8</u>

Call to Order:

Meeting was called to order at 09:30 AM

Reading of CPAC's Meeting Procedures and Standing Rules by Marie Plaisir

Roll Call - Districts / Boroughs in Attendance:

D2, D3, D4, D5, D6, D7, D8, D9, D14, D16, D17, D19, D20, D21, D22, D23, D24, D25, D26, D27, D28, D29, D30, D31, D32, D75, Brooklyn HS, Bronx HS, Manhattan HS, Queens HS, and Staten Island HS.

Introduction to a New Meeting Format:

The structure of CPAC meetings will change as of today. We will have themes at every meeting to change the narrative from Q&A with Chancellor Banks to actually serving to our capacity as advisors to the Chancellor. The purpose of this change is to allow CPAC voting members from across the city to have a role in advising the

Chancellor in current and future policy changes. This will allow us to share a better purpose rather than just asking questions and receiving answers. We have asked to have a seat at the table and now that we have been given one, we would like to have an open dialogue with Chancellor Banks and his cabinet to share our ideas and suggestions regarding policies that will help our children to reach their full potential.

The first theme is Summer 2022 and we would like to thank all CPAC Representatives, Deputy Chancellor Kenita Lloyd, Executive Director of FACE Dr. Christina Melendez, and Senior Director of FACE Jesse Mojica for working together during the break to give input and advise on what this year's summer program should look like.

Everyone should have received the document with our concerns and policy recommendations which was also given to Chancellor Banks. When he joins the meeting, we will have a discussion on Summer 2022.

Please make sure you fill out the questionnaire each month so that we can prioritize themes for the upcoming meetings. We want everyone's voice to be heard and that questionnaire will help lift everyone's (district / borough) voice.

<u>Review of the Minutes:</u>

<u>Approval of February 10th Meeting Minutes</u> – D3- Motion to Adopt the minutes D28- Second the Motion to Adopt the minutes Minutes are adopted.

CPAC Business:

Lack of High School Parent Voice Letter to Chancellor Banks

D3- Motion to Accept the on lack of high school parent voice BHS- Second the Motion Motion passes.

Things to Remember:

- 1. We would like to remind our members that we (PA/PTA/Presidents' Councils) are autonomous and it is driven by the membership. The principal and the parent coordinators are not a part of the membership. it is only parents who can oversee PA/PTA meetings and elections.
- 2. PA/PTA meeting notice must be given at least 10 days in advance. PA/PTA meeting written notices are created by the PA/PTA executive board and then given to the school (parent coordinator, principal, school designee) to be distributed school wide. you should send out a meeting notice to school with enough time for the school to receive, review, and send out at least 10 days notice. PA/PTA meeting dates are dictated by your bylaws.
- 3. Presidents Councils and PA/PTA meetings are for their membership but are open to the public per DOE they may attend and can attend these meetings as observers only! they can obtain permission from who is presiding over the meeting to participate and/or speak on Presidents' Councils /PA/PTA meetings. Usually Guest Speakers/Presenters are allowed but is left up to the individual Presidents Council or PA/PTA to make their Determination.
- 4. Elections can only be In-Person or on a virtual Remote Platform, (VRP). Membership should be driving the decision on how the elections should be held. we need to support our PA/PTA members and remind them that it's that time of year. SPRING ELECTIONS ARE HERE!

Nominating Committee and Elections

It is the role and responsibility of the Presidents' Councils across the city to assist the PA/PTA of there respective districts and Boroughs. Now that elections are upon us it is our role to make sure that all PA/PTA

host successful elections for the 2022-2023 school year. During the months of March and April Presidents Councils should be hosting Nominating Committee Workshops for the PA/PTA's in ther borough or district to support and share best practices for elections.

If you need assistance, please work with your FLC/FFC/CPAC.

- Nominating Committees should be formed at a regular schedule during a PA/PTA/PResidents Council meeting.
- School staff are unable to serve on the nominating committee.
- Schools that are unable to form a committee President's Council should be the first point of contact in supporting them by running their elections. In the event Presidents' Council is unable to support them during a specific time and date, the FLC and FFC should be contacted for support and if both the Presidents Council FLC and FFC are not able to host the elections the FLC/FCC should contact the school base liaison at FACE for support.
- Only a parent who has a child currently enrolled in the school/district can run a Spring Election or Expedited Election. There are no Honorary or Alumni that are permitted to run elections and DOE staff in school districts are not allowed to run elections.
- If a parent is employed in the school/district in which they work they are ineligible to run elections, run for a position on the executive board, or vote as a parent.
- Principal must be notified in writing of the date, time and format elections will be held by April 1.
- Superintendent must be notified of the same by June 1, 2022
- IF the PA/PTA has not set a election date by May 1 the principal must notify the superintendent.
- IF Presidents council elections are not done by June 30, 2022, then the superintendent provide appropriate assistance so that elections are completed by September 30th, 2022
- Although IN Person and Virtual are the only options for hosting elections we are encouraging all Presidents Councils and PA/PTAs to host them virtually because the vaccine mandate is still in effect. hosting elections in person would exclude parents from running for a position since they are unable to enter the building.
- All parents with a child currenting enrolled in the school/district are eligible to run for a position on the executive board whether they are vaccinated or not
- A parent graduating out of the school 8th or 12 grade can run elections but cannot run for a position on the executive board even if they have an incoming child entering in September because that child is currently not enrolled nor on the register
- SLT and TITLE 1 elections parents who are DOE employees of the school their child attends cannot hold a position or vote in the SLT and Title 1 elections. PA/PTA Presidents and Presidents Council Presidents are unable to fill the positions of Chairperson and Alternate but they can be a member of the Title 1 PAC or DPAC
- The Nominating Committee can be one person but it would be helpful if it were two so that you would be able to help take the minutes or watch the chat making sure that you're not missing anything.

We touched on some of the things you should know and be prepared for if anyone will like a more in depth discussion or training regarding elections. We can create a DOODLE POLL to see if it's necessary to see if enough members are interested in training or we can do a one on one.

CPAC Updates:

A655 Working Group

- Met as a whole we have been broken up into subgroups to meet in smaller groups. We can together as a whole review what we all added and put it together in one document and we are in the process of reviewing more sections. As we have said in previous meetings if you have anything to add please email CPAC so your voice can be heard as well.

Round Table

- Hasn't started yet

<u>Equity Group</u> - has been on pause the attempt was to get back to work that was not finished. As it stands right now there was a preliminary conversation about defining the purpose of the council and the members that would be a part of it. Deciding upon the structure of. As you know the new regulation on code of conduct the D-210 stemmed from the Equity council consist of CPAC members, CEC members, as well as other community members right now starting to redefine the role the purpose responsibilities of council.

Citywide CEP Template Working Group

- last meeting going over the draft version of the CEP template 2022-2023 going over section by section what it would look like and having discussions in regard to the next school years template.

CCEC Election Working Group

- at last meeting the only thing discussed was the candidate application. the technical issues that we had with it. How parents applied under spouse's name which caused confusion. How some parents applied under their government name but known to the community by their middle name and nickname which also caused confusions. We spoke about the NYCSA on how it was so important and how not only using Parent Coordinators to do that work. Next Monday is the next meeting to look at the voting process. will be looking to work on how people may provide a statement and the importance of attending a forum. will meet twice a month for the next 3 months

CPAC Updates:

- The bylaws were updated ad distributed January 25(will be posted on website)
- ME with DC Lloyd to discuss summer 2022 on February23 (24 members present)
- Met with Chancellor Banks March 2 (in person during bold vision address)
- CPAC Wellness and (Health & Safety) Committee (signup form on website)
- Livestream Coordinator appointed position has been shared and share with membership
- Mask mandate for grades K-12 is now optional as of March 7

Equity at the Expense of Academics

A comment was made a couple of meetings ago.

Equality and Equity are not the same.

People are thinking that equity doesn't matter in the case of academics. Equity does matter because without equity there is no chance of many groups of us having a chance at education and a chance at a quality education. Having the foundation is important and without the equity we cannot get there. it does play a role in you having an equal education or getting the opportunity to have an education.

Presidents' Councils Concerns (C) / Best Practices (BP)

- Safety (C)
- Social emotional (C)
- Did you Know Series (BP)

FACE Updates – Executive Director of FACE Dr. Christina Melendez & Jesse Mojica:

Executive Director of FACE Dr. Christina Melendez: cmelendez15@schools.nyc.gov

FACE Updates – Senior Director of FACE Jesse Mojica: jmojica@schools.nyc.gov

FACE over the years has been very focused on governance and policy. On working with parents, leaders and structures such as CPAC, Presidents' Councils, and CCECs and will continue to deepen our work and support their work to support our families.

3 areas of focus in respect to parent engagement and empowerment:

- 1. homeschool partnerships- working more closely with our parent coordinators and school leaders and superintendent offices. There are a variety of parent points. deliberately having FACE work, it all parties so that there is a consistent approach throughout our system about our parent support at the school level and do everything we can at FACE to provide that support to colleagues
- 2. community partnerships- talking about our relationships with our community based organization and advocacy groups. Want to work more strategically and more frequently with those groups really connecting with them and having conversation in respect to policies. deeper conversations and do this more deliberately.
- **3. parent engagement and empowerment-** further the relationship we would like to be able to provide professional development. do all that we can to design the chancellors 4 pillars into our work, be able to work with colleagues with the respective office and support parent engagement approaches. The governance work we are very familiar with will continue but looking at how we will approach that work and look at how we support our councils. the regulations that we would want to approve upon. Conversations we want to have with parent leaders to improve upon our work and overall approach to parent support advocacy looking at rules and regulations that stand in the way.

FACE will come back to talk more extensively on how it would look and get our feedback.

<u>Equity Working Group</u>: D210 has passed in December 2021, by the PEP, in the process of implementing that regulation which requires a couple of steps. First step is to designate a compliance officer that will hear these cases and work with the equity council to deliberate and make decisions and judgment on those.

<u>Informational Sessions</u>: There will be two sessions in regard to vaccines for families in partnership with DOE and DOHMH next week. Monday and Wednesday for all families

Town Hall with the Chancellor occurred in D2. FACE thanked all the families and leadership for attending and all the work that they do.

Upcoming Town Hall with the Chancellor will be in D7.

Deputy Chancellor of Teaching and Learning, Dr. Carolyne Quintana

Exciting couple of months and thrilled to be surrounded by really thoughtful smart people who have great ideas and a lot of energy to get things done. Part of our work is identifying what has gotten in the way to make sure that we can remove those barriers. The commitment to working with parents and parent leaders has never left me. It is an incredibly important part in making sure that we can make change in our schools but also to make sure were addressing what parents want and need in our schools

Hopefully you had a chance to hear our chancellor speak or got a chance to see the transcript because he talked a lot about his vision and transforming the NYC Public schools and for building trust. you heard it in its pillars Scaling and sustaining what works, identifying and prioritizing students' wellbeing. We must have equity focused policies, the right mindset, the right responses so that processes including policies so that we cannot continue to unfairly unjustly marginalize our students.

Part of my work in the classroom is that we don't have educators who inadvertently may not realize it but they have maybe thoughts about students from low income backgrounds or color as broken or in need of fixing that can undermine excellence and result in real harmful consequences so we want to make sure were using a social and emotional and academic approach all those pieces combined. A student first approach and we shift away from language that talks about fixing kids to addressing adults' beliefs and mindsets.

Much of the work I am doing in reorganization that the chancellor talked about is training and building capacity of teachers and leaders to address the adult beliefs and mindsets and the school and district policies to create equitable learning environments while building teacher capacity to make sure that they have the right criteria in place to make sure they have the right pedagogical practices in place right resources in front of them to make the needs of all our students

For all of our students, ensure we push kids from where they are, to where they can go next and that's part of the work that we are doing.

Areas of focus is literacy:

- universal screeners for grades K-2.
- We are going to boost up the work with schools to make sure they know how to use the data to make shifts in the instruction. Sometimes, they read information but not what to do with the data, making use of programs that we have.
- Scaling Unit Coaches and building something for the high school.
- Support to boost literacy tools of empowerment using the screeners to identify the students who are not making the progress.
- Use additional screening methods to help identify the risk of print base learning disabilities, including dyslexia.
- Working with real specialist who are in the field an opening a school with students that have dyslexia and it will be launched in the fall.
- More importantly, we're going to be training our teachers to know what to do and thinking about how we can support our students in all areas.
- Opportunities to have experiential problem based learning then we will make sure we make changes in the right direction.

Summer 2022

We have come up with a name. There will be an official release and we are really excited to offer opportunities for students to get enrichment, learning support, fun, a healthy program that really supports students holistically and for the older kids we have added more SYEP spots.

Chief of Career Pathways working on more opportunities for students to have real work readiness opportunities in real work settings.

Extra support through tutoring; one on one support for our student leaders in collaboration with colleges so that any students that may have gaps or just want to make sure that they understand what they learned.

Addressing the concerns of last year's summer school about enrollment attendance and sites with our team and in collaboration with the team at City Hall. If it doesn't happen tomorrow, it will be happening very soon.

Chancellor David C. Banks:

One thing that is happening now, we are spending a lot of time trying to get this summer right.

Policies

- Registration and communication- we were informed that you received or recommended or recommendations and policy changes. The Superintendent and DLT should be responsible for the recommendation on locations in their districts to consider air conditioning, access to parks close to transportation in capacity. (We are in agreement with this in consideration and working closely with DYCD)
- 2. Accountability-(Accountability point person is- Camille Joseph Farlac) many schools in districts did not have effective programs. Time is the absolute thing that you can waste because we can get it back

when you have children who are failing or falling behind. Time is crucial. We would like for an accountability point person to handle issues in real time so that we don't have to wait until after the program ends and figure out what we did wrong and how we can improve it next year. we don't want that to happen we there to be parent leaders and tour the schools and see what's happening and that what we are being told is what is being done so that if there are issues we can contact someone to look into it

- 3. Summer Program when families send siblings to programs they sometimes go to other boroughs. We would like to make sure that siblings have preference to staying in the same location.
- 4. Transportation-affects students with other abilities with the buses,etc. recommendation is that summer school sites accommodate students with disabilities in needs regarding class size and grouping according to functional academic level to the best of their ability to maximize the quality of teacher and student interaction. Children will receive and have metrocards that they may need.
- 5. Curriculum and Programming- Creating internship opportunities specifically for High School kids. and a process to make working papers an easier process Jade Grieve- Chief of Career Pathways. looking to have every High School kid graduate to already having an internship experience. Provide as much exposure to our kids as much as we possibly can. 100,000 jobs available for our kids this summer. meant to put kids in positions where they get exposed to the real world of work. Programming down into elementary. I want to get away from the idea that they just need to go to school but to have them experience the real world experiences in College and Career.

<u>UFT Director of Community and Parent Engagement Nicholas Cruz (Director of Anti</u> <u>Bullying Program)</u>

Parents, Grandparents, Guardians, the Leaders of this great city, our original first responders would like to thank you all and thankful to be in the company of some many great advocates for changing examples of leadership and dedication of our NYC School children. Congratulated the Chancellor, DOE staff, and deputy chancellors on their new positions. Chancellor Banks has been doing great on his community and family outreach. For a long time, as long as he can remember, moved from a smaller classroom to a bigger classroom and wished the chancellor and his team luck on this journey.

CPAC, thank you so much for the dynamic work that you all do. What you stand for and what you do. We appreciate the invitation, the developing our partnerships, continuing the work that we do. Building respect, acceptance and voice through education. Really excited to be here and share in the positive vibes. Thank you for being that unwavering, nonsense, outspoken group of organizers families that continue to keep a strong organization as the UFT on point and on notice. As we get closer to the light at the end of this very long journey, we know that we are not there yet and we would be nowhere near this mark without the partnership and continued collaboration of all the leaders on this call and all those that couldn't make it.

My main responsibilities with my team of parent liaisons is it to build those strong relationships on a citywide level. We have signature events like the College Fair that is coming up in the Spring.

In the upcoming months as we become more comfortable, each parent liaison will host book giveaways as we launch the reading Opens the World Campaign. We will have more information and details on this.

Lowering class size in December, we asked CECs to write resolutions and signing petitions. From your Parent Liaisons you can learn more about this important matter and sign on to these letters. #Ourkidsneed

RBG-" Women belong in all the places where decisions are made, it shouldn't be that women are the exception"

Tesa Wilson-Brooklyn UFT Parent and Community Liaison: twilson@uft.org -

Thank you for giving me this opportunity can't wait to be able to collaborate in person again at Tweed. I have a revamped newsletter and I look forward to you getting all information and happenings in Brooklyn. Next Thursday, we will be having a virtual lobby day. We asking our legislation to please not cut the budget but to deliver on behalf of the students and families of NYC. Also, we are asking that you were green, it is our solidarity color dollars that were asking our legislators to give us.

- April 30, 2022 at Boys and Girls HS were going to do a family information fair on the track.
- March 19 & March 20 March Money Madness Financial literacy with Ester Jordan talking about the psychology of money and basic budgeting skills. for parents in Brooklyn

Delci Rodriguez-Queens UFT Parent and Community Liaison: drodriguez@uft.org -

I miss going to tweed and can't wait to get back there to conversate.

Empowerment, Education, Advocacy, and organizing opportunities for everyone. The upcoming parent academy, BRAVE, a workshop full of resources in rangers to bullying and information that parents, students and communities need.

- <u>Dial-A-Teacher program</u>: A student can call an actual teacher and get help with homework in over 13 languages.
- Queens Parent Conference is May 20th and is open to everyone.
- There is a Queens UFT Parent Committee and if anyone is interested, send an email to be added.
- Citizenship Clinic opening at the end of April. Open to everyone and free.
- Anyone need workshop information? I am at your service.

Marie Rodriguez-Queens UFT Parent and Community Liaison : mrodriguez@uft.org -

Thank you for giving us the opportunity to come on say hi and put a name to a face. I can't wait to everyone in person and talk about issues that are important to them.

- May 7, 2022 Staten Island spring conference parents form early childhood learn all the way to special education parents. We are excited that we are in a brand new location. We are going to host the conference in our own space. Although it is in Staten Island, it will not be Staten Island specific.
- Special Education Parent Committee and have been happening for 4 years. They have been meeting again since November 2021. A fantastic group of parents that meet monthly is geared toward D75 and we encourage all parents to be a part of the conversation. Next Meeting March 17,2022 at 11:30am presentation by Adapt Community network

Adjournment:

CPAC need to have a discussion regarding how we will host future meetings. Again, we encourage you all to fill out the questionnaires.

BHSPC- Motion to Adjourn the meeting D75- Second the motion

Meeting adjourned at 12:07 PM.

The next Chancellor's Parent Advisory Council Monthly Meeting is Thursday, April 14, 2022.